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THE UNIVERSITY
OF BRITISH COLUMBIA



Executive Brief

Provost and Vice President Academic University of British Columbia

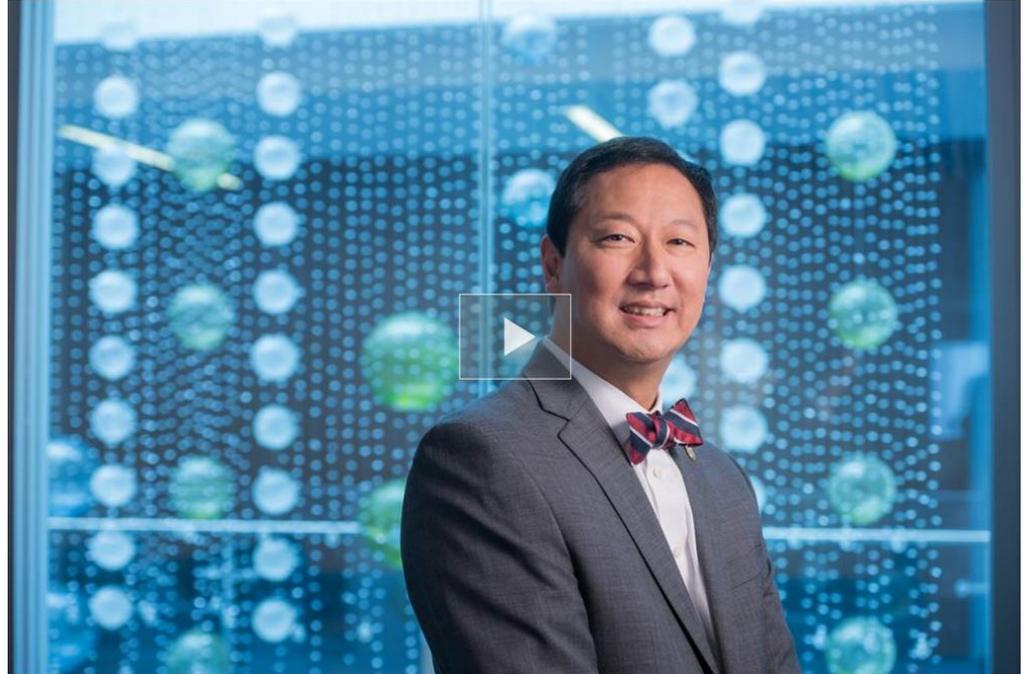
January, 2017



Executive Brief, January 2017

Provost and Vice President Academic, University of British Columbia

Video Introduction to UBC by President Santa Ono



Get to know UBC and Dr. Santo Ono, UBC's 15th President and Vice Chancellor in this 4 minute video interview





About the University of British Columbia

Overview

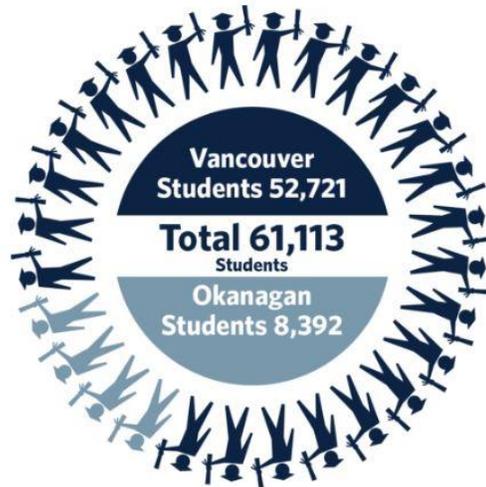
The University of British Columbia is a global centre for research and teaching, consistently ranked among the 40 best universities in the world – and top 20 public universities. Since 1915, UBC’s West Coast spirit has embraced innovation and challenged the status quo. Its entrepreneurial perspective encourages students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

UBC is home to over 61,000 students on two main campuses, including approximately 13,000 international students from 150 countries. These students are supported by 15,000 faculty and staff members across UBC’s campuses in Vancouver and Kelowna.

UBC’s annual budget is over \$2 billion and the university received \$600 million in research funding for more than 8,000 projects in 2015/16.



UBC at a Glance 2015/16



- 61,113 total students
- 52,721 Vancouver students
- 8,392 Okanagan students
- 13,189 international students from 155 countries
- 12,841 degrees granted in 2015
- \$12.5 billion in economic impact
- 180 companies spun off from UBC research
- 1,342 research projects with industry partners
- 1,112 research contracts and agreements with government and non-profits



Research funding for

8,766 projects

- \$2.3 billion annual operating budget
- 306,000+ alumni in 140 countries
- 15,190 faculty and staff
- 34th in Times Higher Education world rankings, one of three Canadian universities in the top 50
- Canada’s 1st Fair Trade campus
- Earned Canada’s 1st Gold in the STARS sustainability rating system



Vision and Values



Vision

As one of the world's leading universities, The University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

Values

Academic Freedom: The University is independent and cherishes and defends free inquiry and scholarly responsibility.

Advancing and Sharing Knowledge: The University supports scholarly pursuits that contribute to knowledge and understanding within and across disciplines, and seeks every opportunity to share them broadly.

Excellence: The University, through its students, faculty, staff, and alumni, strives for excellence and educates students to the highest standards.

Integrity: The University acts with integrity, fulfilling promises and ensuring open, respectful relationships.

Mutual Respect and Equity: The University values and respects all members of its communities, each of whom individually and collaboratively makes a contribution to create, strengthen, and enrich our learning environment.

Public Interest: The University embodies the highest standards of service and stewardship of resources and works within the wider community to enhance societal good.



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Meet UBC President Dr. Santa J. Ono

Dr. Santa Ono was announced as the University of British Columbia's 15th President & Vice Chancellor in June 2016 and officially took up the role on August 15, 2016.

For Santa Ono, starting his new job as president of UBC is a heartfelt homecoming. In many ways, his life has come full circle – he was born in St. Paul's Hospital in Vancouver in 1962, when his father was a professor at UBC.

His parents left post-war Japan when his father, an accomplished mathematician, was lured to the Princeton Institute for Advanced Studies by director Robert Oppenheimer on the recommendation of the famed mathematician André Weil.

His family then moved to Vancouver when his father accepted a faculty position in UBC's math department. They named their son after Santaro, a Japanese folk story character.

A few years later, his family moved back to the United States, and although he has spent most of his life outside Canada, Ono did have a memorable experience at McGill University, where he earned not only his PhD in Experimental Medicine, but also the hand of his Chinese-Canadian wife, Wendy Yip.

As a professor of medicine and biology, Ono has worked at Harvard, Johns Hopkins, University College London, and Emory universities. He was also inducted by Johns Hopkins into its Society of Scholars, which honours former faculty who have gained distinction in their fields.

Ono's research encompasses the immune system, eye inflammation and age-related macular degeneration – a leading cause of blindness.

As a university administrator, Ono is also known for his vision beyond the laboratory. He was the first Asian-American president of the University of Cincinnati when he was appointed in 2012. Previously, he served as the University Provost and Senior Vice President for Academic Affairs. Prior to his recruitment to the University of Cincinnati, Ono was Senior Vice Provost and Deputy to the Provost at Emory University.

Ono is deeply committed to diversity, and his achievements have been recognized by the American Council on Education with an award that honours individuals who have demonstrated leadership and commitment on a national level to the advancement of racial and ethnic minorities in higher education.

In addition, Inside Higher Education named him America's most notable university president in 2015.

Adding to his impressive list of accomplishments, Ono has been named a recipient of the 2016 National Association of Asian American Professionals (NAAAP) 100 award. The award is offered annually to the most influential leaders who have made significant contributions to their profession and the Asian community.



Strategic Themes

At his installation address as UBC President in November 2016, Dr. Ono outlined four themes that have been identified during the initial consultation process that will guide the University's upcoming strategic plan – *"Excellence to Eminence"*. A copy of Dr. Ono's speech can be found [here](#). The four themes are:

"UBC should always place as a priority basic and fundamental research and scholarship. We cannot sacrifice basic research or scholarship in the liberal arts by focussing all of our attention on applied science and technology. Scholarship in the liberal arts form the foundation of an educated human being and citizen and is the reservoir for future innovation. Divesting from such core activities within the academy is tantamount to mortgaging one's future for current day opportunities."

Dr. Santa Ono

- 1) **Education and Research** – UBC's new strategic plan will include a continued and intense focus on education and research as core priorities of the University. This includes an expansion of UBC's global leadership in innovating new ways of teaching; a commitment to teaching values; and ensuring that the curricula in all of UBC's programs offers depth and full consideration of issues of importance to Indigenous people. With regards to research – an absolute commitment to recruiting and retaining the best scholars in the world. And UBC will differentiate itself from other great universities by committing itself to solving some of the grand challenges that face humanity: clean water, sustainable and renewable energy, chronic diseases and global food availability.
- 2) **Innovation** - Already rated Canada's most innovative university and one of the top 50 globally, UBC aspires to do even better. UBC will situate itself as a critical cornerstone of the innovation agenda in BC and Canada, acting as a catalyst for new technologies and spin off companies.
- 3) **Student Experience** - UBC will continue to think about how to enhance the student experience both in and outside the classroom. The Science Education Initiative - a multi-year project aimed at dramatically improving undergraduate science education - has led the world in new ways of teaching science to undergraduates. UBC will also continue to innovate classroom teaching and increase the number of students involved in experiential learning.
- 4) **Enhance UBC's connections in BC and its standing as Canada's most international university** – UBC will develop plans for even deeper and broader engagement with Vancouver and British Columbia in the years ahead, building on existing initiatives and identifying new opportunities. To strengthen UBC's global standing, the international portfolio will be reconceived and a multi-year international engagement strategy will be developed.



Meet UBC's Leadership Team

[Angela Redish, Provost and VP Academic Pro Tem](#)



[Deborah Buszard, Deputy Vice Chancellor & Principal, UBC Okanagan](#)



[Andrew Simpson, Vice President Finance & Operations](#)



[Barbara Miles, Vice President Development & Alumni Engagement](#)



[Philip Steenkamp, Vice President External Relations](#)



[Helen Burt, Vice President Research Pro Tem](#)



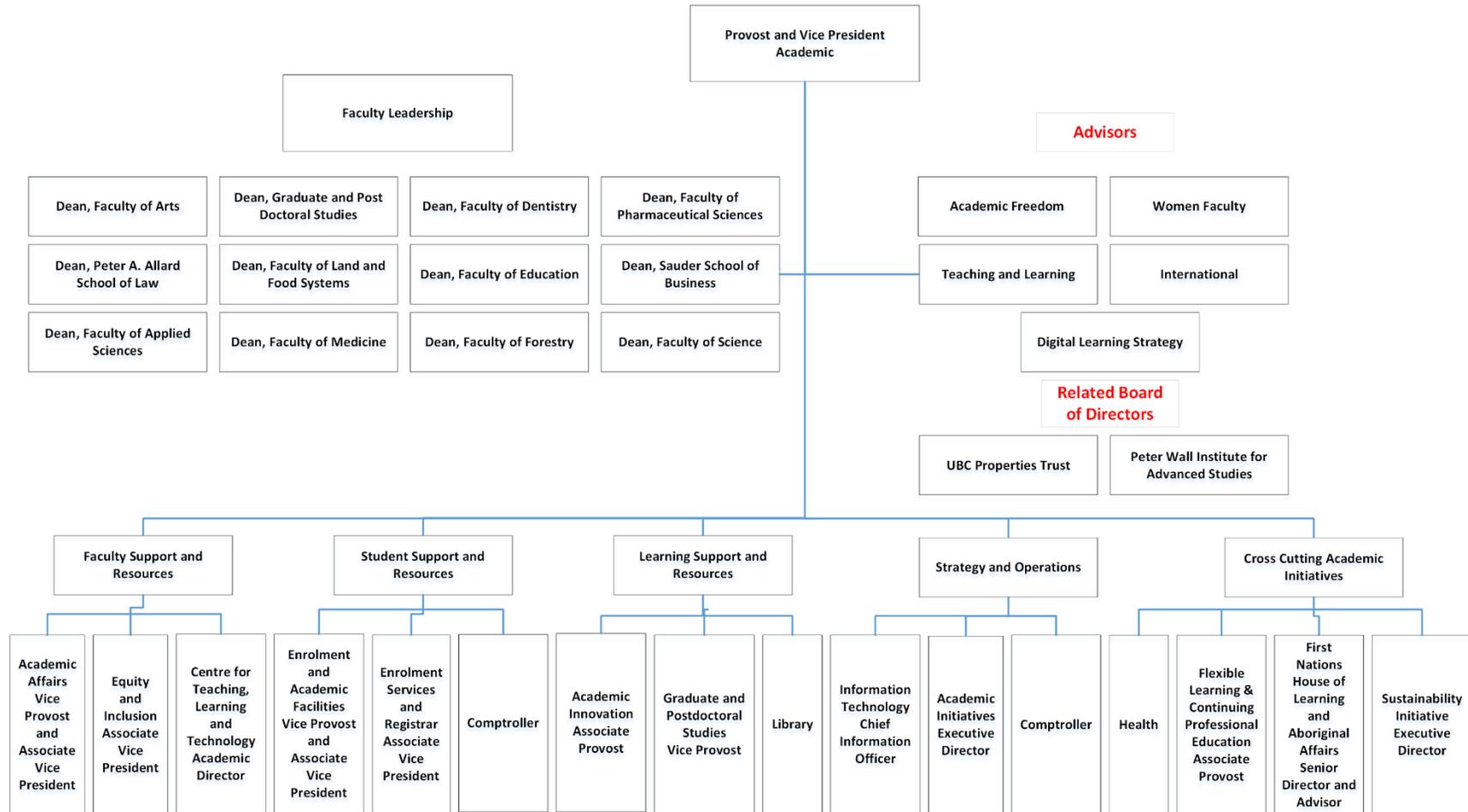
[Louise Cowin, Vice President Students](#)



[Lisa Castle, Vice President Human Resources](#)



Organizational Chart – Provost and VP Academic (Vancouver)





Faculties - Vancouver

Faculty of Arts

UBC's Faculty of Arts is a research-intensive Faculty, encompassing a full range of courses in the social sciences, humanities, and creative and performing arts. The Faculty provides compelling opportunities to explore and choose among 2,000 courses taught by more than 750 scholars who are leaders in their fields.

As the university's largest academic unit, the Faculty educates more than 13,000 students in bachelors, masters, and doctoral programs in 15 departments, five schools, four institutes, the Museum of Anthropology, the Morris and Helen Belkin Art Gallery, the Chan Centre for the Performing Arts, and many exciting interdisciplinary programs.

Faculty of Applied Science

The Faculty of Applied Science includes the School of Architecture and Landscape Architecture, the School of Community and Regional Planning, the School of Nursing, and all engineering activities at the Vancouver campus and the UBC Okanagan School of Engineering. The Faculty has over 7,000 students and 320 faculty members and generated \$46-million in external research support last year.

Sauder School of Business

Dedicated to rigorous and relevant teaching, the School generates business leaders who drive change and shape industries and organizations around the world. UBC Sauder is committed to being an international leader in the creation and application of business knowledge, and to promoting lifelong success for students and alumni. The Sauder School of Business has been ranked among the top 20 schools globally for research productivity and its MBA program is ranked among the top 100.

Faculty of Dentistry

Celebrating its 50th anniversary, the Faculty of Dentistry at UBC has a long standing mission to advance oral health, craniofacial science and oral biology through outstanding research, education and community service. In recognition of its success, the Faculty was ranked 26th in the world, and top in Canada, by a global ranking in 2015 based on academic reputation and research impact. The Faculty has 90 tenure stream and clinical faculty, 500 part-time faculty members, and generates over \$4-million/year in external research funding.

Faculty of Education

The Faculty of Education's mission is to advance education's role in the well-being of people and communities. The Faculty offers a broad range of programs, including Educational Counselling & Psychology, Kinesiology, Pedagogy, Indigenous Education, Language and Literacy, and Teacher Education. The Faculty offers high-quality research opportunities with some of the top-ranking educational researchers in the world along with research-oriented graduate programs that comprise a diversity of disciplinary, theoretical, and methodological approaches.



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Faculty of Forestry

The Faculty of Forestry has a long history as a global leader in forestry research and education. With Departments in Forest Resources Management, Forest and Conservation Sciences, and Wood Science, the Faculty comprises 1,300 students. The Faculty of Forestry has the highest level of research funding of any forestry school in Canada and is housed in the beautiful Forest Sciences Centre on campus.

Faculty of Land and Food Systems

The Faculty is a world leader in integrated research, education and service to address critical global issues around human health and a sustainable food supply. Its researchers are studying everything from climate change and storm water management to the relationship between food, nutrition, diet and health. The research discoveries being made at UBC have the potential to reach across borders for world-wide applications. The Faculty is home to over 1,500 students and 100 faculty and staff.

Allard School of Law

UBC's Peter A. Allard School of Law is home to 45 full-time faculty members, 550 J.D. and nearly 100 LL.M. and Ph.D. students. Situated in a newly built, \$60-million, 141,000 sq. ft. building, the Faculty offers an inspiring environment that combines rigorous professional legal training with an understanding of the role of law in society through research and outreach.

Faculty of Medicine

A unique institution in British Columbia, the UBC Faculty of Medicine provides innovative educational and research programs in the areas of health and life sciences through an integrated and distributed province-wide model. Teaching and research are delivered province-wide through 19 departments, two schools, and 21 research centres and institutes, by over 675 full-time faculty and more than 6,000 clinical faculty. In addition to the Vancouver campuses, the Faculty has distributed programs in Victoria, Prince George and Kelowna, and clinical teaching sites across the province.

Faculty of Pharmaceutical Sciences

UBC Pharmaceutical Sciences is championing a number of initiatives, including aggressively enhancing infrastructure to support world-class teaching, learning and research; providing innovative solutions to the Provincial government in health care and research; building solid, lasting relationships with the pharmaceutical and biotechnology industries in British Columbia and across Canada, and playing an important leadership role in major new provincial initiatives such as the Centre for Drug Research and Development (CDRD). In Fall 2012, the Faculty opened the doors to a new, state-of-the-art, \$155-million facility, and boasts the highest pharmacy undergraduate enrolment of all schools of pharmacy in Canada.



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Faculty of Science

UBC Science faculty members conduct top-tier research in the life, physical, earth and computational sciences. The Faculty's research prowess in environmental science, math, physics, plant and animal science, computer science, geology and biology is consistently rated best in Canada by international and national rankings. The Faculty has also been a North American leader in transforming science and technology education. The Faculty generates over \$100-million/year in research and industry funding, supporting 400 faculty and over 8000 students.

Graduate Studies

The role of Graduate Studies is to support graduate students, postdoctoral fellows and the entire UBC graduate community in pursuit of a personal, professional and academic experience second to none. Among other responsibilities, it seeks to ensure a transparent, consistent and equitable administration of graduate programs and awards, evaluation and quality assurance of graduate programs, advocacy for graduate and postdoctoral needs within the larger academic community, assistance with individual student and postdoctoral problems, and the provision of outstanding opportunities for professional development of graduate students, postdoctoral fellows, and faculty in their role as supervisors.





Vancouver campus Deans



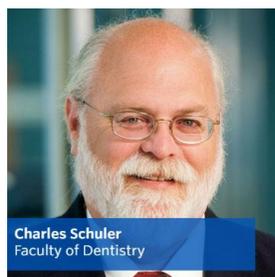
Gage Averill, a world renowned ethnomusicologist, began as new dean in the Faculty of Arts in 2010. Averill came to UBC from his post as Professor and Vice Principal Academic and Dean at the University of Toronto Mississauga. He has served as Chair of the Music Department at New York University, and as Dean of Music at the University of Toronto. Averill's research focuses on the ideological context of music production with special attention to the role that music and expressive culture play in social transformation.



Catherine Dauvergne, a Trudeau Foundation Fellow and Professor of Law in the Faculty of Law at UBC, was appointed Dean of Law in 2015. Dauvergne has an extensive publication record in the areas of refugee and immigration law. She has received many awards including the UBC Alumni Association Research Award and has published six books. Dauvergne served as Senior Advisor to the President of UBC from 2009 to 2011, and as Associate Dean of Graduate Studies and Research in the Faculty of Law at UBC from 2007 to 2008.



Marc Parlange was named Dean of Applied Science at UBC in 2013. Prior to his appointment at UBC, Dean Parlange served as the Dean of the School of Architecture, Civil and Environmental Engineering at Ecole Polytechnique Fédérale de Lausanne (EPFL), Switzerland. Previously he held faculty appointments at Johns Hopkins University and the University of California, Davis. His scholarly impact has been recognized with the 2009 Hydrology Award of the American Geophysical Union, the 2006 Dalton Medal of the European Geosciences Union and the 1997 Macelwane Medal.



Charles Shuler was appointed Dean of Dentistry in 2007 and a search is underway to find a new Dean of Dentistry with Dr. Shuler stepping down after 10 years in June 2017. Dr. Shuler received his BSc in Biochemistry from the University of Wisconsin, his DMD from Harvard School of Dental Medicine, his PhD in Pathology from the University of Chicago and his Oral Pathology specialty education at the University of Minnesota and the Royal Dental College of Copenhagen, Denmark. Prior to joining UBC, Dr. Shuler was an Associate Dean at the University of Southern California.



Blye Frank was appointed Dean of Education in 2011. Prior to joining UBC, he was Professor and Head of the Division of Medical Education in the Faculty of Medicine at Dalhousie University, Halifax, where he worked extensively on faculty development in medical education. Dr. Frank's main area of scholarship is the sociology of boys' and men's health.



John Innes was appointed Dean of Forestry in 2010. A Professor and FRBC Chair in Forest Management at UBC at the time of his appointment, Dr. Innes brings expertise in forest health and management, international forestry issues and work with Aboriginal communities. He has particular experience developing partnerships in China.



Susan Porter serves as Dean of Graduate Studies at UBC, appointed in 2013 after serving two years as Dean *pro tem*. Dr. Porter's administrative service at UBC includes: Graduate Advisor in the Department of Pathology & Laboratory Medicine; Assistant Dean, Graduate & Postdoctoral Education in the Faculty of Medicine; Associate Dean, Professional Development, in the Faculty of Graduate Studies; and most recently, Dean *pro tem* in the Faculty of Graduate Studies since 2011.



Rickey Yada returned home to Vancouver in 2014 as Dean of the Faculty of Land and Food Systems at UBC. He had been at the University of Guelph since 1984 where he had served as Deputy Chair and Chair of the Department of Food Science and Assistant Vice-President Research for Agri-Food Programs. He held the positions of Professor of Food Science and Canada Research Chair in Food Protein Structure, and Scientific Director of the Food Institute at Guelph. He was also Scientific Director of Advanced Foods and Materials Canada Inc. (AFM Canada), and is President-elect of the International Union of Food Science and Technology (IUFoST).



Dermot Kelleher joined UBC as Dean of Medicine in 2015. Prior to joining UBC Dr. Kelleher was the Vice-President Health and Dean of the Faculty of Medicine at Imperial College London, where he also held a concurrent appointment as Dean of the Lee Kong Chian Medical School in Singapore until 2014. Dr. Kelleher has also served as Head of the School of Medicine and Vice Provost for Medical Affairs at Trinity College, Dublin. Dr. Kelleher is the author of 300 publications and 14 patents. His research examines the immune response to many of the leading causes of gastrointestinal infectious diseases worldwide.



Michael Coughtrie moved to Vancouver and UBC in 2013 to serve as Dean of Pharmaceutical Sciences. Prior to joining UBC, Dr. Coughtrie was a Professor of Biochemical Pharmacology and Operations Director of the Medical Research Institute, University of Dundee, Scotland. An accomplished researcher in drug metabolizing enzymes, he has been invited to speak at over 70 international meetings, authored over 170 papers, articles and book chapters and received more than 70 competitive research grants.



Robert Helsley is Dean of UBC's Sauder School of Business and Grosvenor Professor of Cities, Business Economics and Public Policy. He joined the Sauder School of Business as Dean in 2012, returning to UBC after a four-year period at the University of California, Berkeley as Co-Chair for the Center for Real Estate and Urban Economics. He completed an MA and PhD in Economics at Princeton University and served for six years as a Senior Associate Dean at UBC.



Simon Peacock joined UBC as Dean of Science in 2006. Prior to joining UBC, Peacock served as Divisional Dean of Natural Sciences and Mathematics at Arizona State University. He earned BS and MS degrees in Geology from MIT and a PhD in Geology from UCLA. His research focuses on earthquakes, magmatism, and the tectonic structure of subduction zones. He has published more than 50 articles in peer-reviewed journals including *Science*, *Nature*, and the *Journal of Geological Education*.



The Position – Provost and VP Academic



The Provost and Vice President Academic (Vancouver) reports to the President and provides vision and leadership in carrying out the strategic plan of UBC. Thanks to the achievements of its outstanding faculty and staff, and the high caliber of its student body, UBC is poised to achieve even more in the years ahead. The Provost will build on past success, but will challenge and inspire the UBC community to meet even higher aspirations.

UBC is a multi-campus system. The Provost, working with the Deans and other University leaders, will be responsible for guiding and enhancing the academic mission of the Vancouver campuses. She or he will be responsible for the institutional planning and administration of highly complex academic operations, including budgetary planning relating to teaching and learning, and research initiatives. To ensure alignment of the budget with the University's fundamental academic purposes, the Provost will be responsible for resource allocation decisions in consultation with the Vice-President Finance & Operations. The Provost will also collaborate closely on system-wide academic issues with the Deputy Vice-Chancellor and Principal and Provost and Vice-Principal (Okanagan).

The Provost is the senior Vice-President at UBC and serves as Acting President in the absence of the President.

Key Responsibilities

Leads the promotion and development of the highest standards of teaching and learning, and research excellence in all University activities, specifically:

- Charting the direction of the core academic strategy;
- Facilitating the support of outstanding students and faculty of the University;
- Providing leadership in the coordination, development, and assessment of academic programs to maintain the highest standards of excellence in delivering undergraduate, graduate and professional education;
- Providing leadership and support for key campus-wide learning initiatives;



- Actively promoting equity and fairness throughout the academic units of the University and ensuring a respectful workplace;
- Directing the recruitment, assessment, development, and retention of outstanding Deans and other senior academic administrators;
- Setting the highest academic standards for tenure and promotion decisions; and
- Facilitating the development of information technology and library systems that will support learning and research excellence.

Establishing and fostering effective relationships and collaborations – internally to UBC, locally, provincially, nationally, and internationally, specifically:

- Collaborating closely with the President and functioning as a pillar of the University's senior leadership to ensure that the efforts of all portfolios are directed toward achieving the key goals of the University's strategic plan;
- Working closely with the President to develop incentive systems and evaluation methods that encourage excellence in teaching and learning, in community service and in research;
- Facilitating an interactive and consultative communications process within and between academic units and with the University as a whole;
- Ensuring the effective coordination of international activities;
- Developing and maintaining a strong working relationship with the University's Faculty Association;
- Working with the Vice President Students to ensure that the University anticipates and responds to students' needs and maximizes the quality of the total student experience;
- Working with the Vice President Research to encourage interdisciplinary programs and effective research collaboration within and outside the University;
- Collaborating with the Vice President Finance & Operations to ensure effective financial management and budget planning that is strongly aligned with the academic mission and strategic plan;
- Participating in educational councils provincially, federally and internationally, as well as professional organizations responsible for program accreditation, and working with other universities and relevant educational bodies to promote the highest standards in university education;
- Working as part of a team to support the President with development and fundraising activities, government and community relations and alumni programs.



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Providing effective administrative leadership, specifically:

- Providing leadership to the entire University to align the allocation of resources (budget and space) with the academic mission and the University's strategic goals;
- Building a strong and effective administrative team in the provost's office and amongst the Deans;
- Building strong relationships, based on trust and mutual respect, with other senior leaders in the university, deans, faculty members, staff, and students;
- Demonstrating the appropriate balance between broad strategic vision and precise attention to detail.



Reporting Relationships

Reports to:	President & Vice Chancellor
Direct Reports:	Deans (12)
	University Librarian
	Vice Provost & AVP Academic Affairs
	Vice Provost & AVP Enrolment and Academic Facilities
	Vice Provost Graduate and Postdoctoral Studies
	Associate Provost Academic Innovation
	Associate Provost Health
	Vice Provost International
	AVP Equity and Inclusion (shared report with 3 executives)
	AVP Enrolment Services and Registrar
	Director, First Nations House of Learning
	Academic Director, Centre for Teaching, Learning & Technology
	Chief Information Officer
	Executive Director, Sustainability Initiatives
	Executive Director, Academic Initiatives
Senior Advisors:	Senior Advisor, Academic Freedom
	Senior Advisor, Women Faculty
	Senior Advisor, Teaching and Learning
	Senior Advisor, Digital Learning Strategy



Candidate Profile



Excellence to Eminence: An unrelenting commitment to excellence within the academy. Sets the highest academic standards for hiring, tenure and promotion decisions. A commitment to leading UBC from excellence to eminence.

Academic Credentials: An exemplary record as an educator and researcher. Eligible to be appointed as a full professor at UBC.

Academic Administrative Experience: A proven track record of success as a provost, vice-president, associate vice-president and/or dean at a well-respected, research and teaching intensive university. Has managed complex matters related to large budgets, human resources, program delivery, promotion and tenure and demonstrated strong administrative skills in this regard. Exceptional ability to delegate and manage a large, complex portfolio that spans the University.

Strategic: Capacity to envision and champion what the University of British Columbia can contribute and become in today's rapidly changing global higher education environment. A record of success in developing and implementing strategy for a complex organization in a challenging context. Experience with strategic and academic planning. A global vision for higher education.

Values Based Leader: A values-based leader who is able to mentor and develop a strong leadership team. A clear commitment to the values of the University of British Columbia. Evident integrity and demonstrated strength of character. A strong sense of fairness.

Relationship Builder: Approachable, engaging, respectful and sincere. Able to develop highly productive and trusting relationships with a broad range of people including students, faculty, staff, board members, alumni, donors, officials at all levels of government, representatives of the business and other sectors, and



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members of the community at large. Demonstrated history of contributing to building community inside and outside the University.

Collaborative Approach: A track record of working with others in a collaborative, collegial, inclusive and transparent manner to achieve great things. Works with faculty, staff and students to reach consensus on important discussions, and willing to make the tough decisions when needed.

Equity and Inclusion: A proven track record of championing equity and fairness throughout the University. Demonstrates an inter-cultural understanding and a commitment to equity and diversity, in scholarship, teaching, employment activities, and community engagement. Experience working in partnership with aboriginal groups is a definite asset.

Student Centric: Has a record of working to improve students' educational experience and success in and out of the classroom. Genuine interest in students and desire to understand the factors that affect undergraduate and graduate students' experience, learning and achievement.

Faculty Engagement: As the chief academic officer of the University, has demonstrated in past leadership roles a passion and commitment to engaging faculty at all levels in the activities of the University.

Communications Skills: Known as a good listener. Strong communications skills with groups and individuals, including an ability to communicate in a direct manner, where appropriate.

Perseverance: Determined persistence in pursuit of goals despite obstacles or discouragement. Resilient and takes a long term view. Able to make difficult decisions to enable an organization to move forward.



About Vancouver, BC



Vancouver's international profile has surged in recent years, thanks to the reputation it has garnered as one of the world's top liveable cities. Vancouver has spent almost a decade in first place on the *Economist's* worldwide 'most liveable cities' list; placed top five in Mercer's Quality of Life Survey; and was recognized

by *Forbes* as one of the world's top ten cleanest cities.

Vancouver has one of the country's most prosperous economies and is forecasted to have one of Canada's fastest-growing metropolitan economies. Home of Canada's largest port, Vancouver is a gateway for pan-Pacific trade and many companies choose to headquarter here, particularly in mining and forestry sectors. Vancouver's major economic sectors include international trade, finance, natural resources, technology, film and tourism.

Vancouver boasts excellent public and private education systems, with students scoring highly on international student assessments and having a reputation for high academic performance. It is home to world-class post-secondary institutions such as the University of British Columbia, Simon Fraser University, and the British Columbia Institute of Technology.

Vancouver has also been ranked as one of North America's healthiest cities. This can be attributed to the excellent lifestyle that "Vancouverites" enjoy, given their easy access to countless forms of recreation. Vancouver's natural surroundings offer limitless opportunities for outdoor pursuits, such as hiking and mountain biking in the spring and summer, and skiing at nearby Whistler-Blackcomb Ski Resort in winter. Sport fishing, hockey, boating, world-class shopping, concerts and festivals are also regular features of the Vancouver lifestyle.

Situated between the North Shore coastal mountains and the edge of the Pacific Ocean, Vancouver is one of North America's most beautiful cities, boasting breathtaking landscapes, cultural vibrancy, and vast economic potential. With a population of 2.3 million, Metro Vancouver is the largest metropolitan centre in Western Canada. It is a truly dynamic place to live and build a rewarding career.

A selection of the region's most well-known attractions includes:

[Chinatown](#)

[Granville Island](#)

[Grouse Mountain](#)

[Robson Street](#)

[Stanley Park](#)

[Vancouver Art Gallery](#)

[Vancouver Aquarium](#)

[Whistler Village Ski Resort](#)

For more information on Vancouver, please visit www.hellobc.com and www.tourismvancouver.com.

Overview of Search

Estimated Search Timeline

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline for this search:

- Advertising, recruiting, and initial discussions: December-February
- Interviews: February/March
- Decision and announcement: Spring 2017
- Start Date: July 2017

Search Committee and Process Update

A list of committee members and other updates can be found on the President's website at www.president.ubc.ca.

About Boyden

Boyden consists of an integrated global community of search professionals and industry specialists across more than 70 offices in 40 countries worldwide. In Canada, Boyden offers clients 5 offices and over 100 search professionals along with the largest post-secondary practice group in the country. The search professionals of Boyden have a rich foundation of experience and knowledge in higher education searches established through their successful track record over the past two decades.

Consulting Team



Brent Cameron and Ken Werker, Managing Partners in Boyden's Vancouver office, are the team leaders on this search for UBC's next Provost and VP Academic.

Brent's specialization is in searches for clients in the academic sector and he leads Boyden's Canadian education practice. Recent assignments have included executive recruitments at the Presidential, VP, and Decanal levels for a range of Canadian universities. Brent holds an Honours Bachelor Degree in Arts from Queen's University and a Master's in Business Administration from the University of British Columbia.



Ken's client focus includes executive positions in Boyden's Social Impact practice, serving not-for-profit, government and education clients. Prior to joining the firm, Ken held a series of senior management positions in Western Canada, including as Chief Operating Officer, Western Region for Fasken Martineau. Ken holds a BA degree in Government from Cornell University and a Master of Public Administration degree from Harvard University.

To contact Boyden, please call 1-604-685-0261 or email at averdecchia@boyden.com